

November 23, 1955

Management REPORT

No. 149

SOMEONE HAS SAID "To have the best Thanksgiving dinner, season the food with thankfulness." Let's take time to list some of the things we have to be grateful for.

THE PIPE SHOP was the first Pulp & Sulfite crew to turn in the names of their newly elected shop stewards. No. 1 Finishing Room men were the first Papermakers to complete their election returns. Frank Humm, vice president, Local 100, and Frank DeTemple, vice president, Local 130, express special thanks to these departments and many more for their prompt response. They urge others to hold their elections as soon as possible.

RAINFALL, recorded at the filter plant for the week ending Tuesday morning, totalled 3.34 in. Since our recording instruments were not operating for several weeks, we called C. J. Moss, Vancouver weather man, for the rainfall he recorded during the period we missed. He gave us the following: August - 0; September 2.77 in.; October 7.25 in. These figures added to ours give a total rainfall since January 1 of 45.36 in. Actually, we've probably had more, for in comparing our records with his for the first seven months, Camas had received 6 in. more rain than Vancouver, so the same may have been true during the last three months. River level here yesterday was 9.8 ft. a rise of $2\frac{1}{2}$ ft. during the week. Highest temperature for the last seven days was 51° on Monday. Lowest was 14° on Wednesday, November 16.

WOULD YOU LIKE TO KNOW



What the production planning department has to do with jobs?
How the costs of new products are established?
How labor charges are figured?

Be sure to attend the KNOW YOUR INDUSTRY meeting on What Goes On in the Office? when it is presented in your department.

KYI meetings scheduled for the remainder of this week include the following departments: the kraft mill D shift, kraft mill B shift, sulfite B shift, steam plant - day shift, groundwood B shift, yard - day shift meeting at 4 P.M. today (Wednesday), P. M. Wilkie, speaker.

On Friday, November 25, at 11 A.M. Charlie Dodge will present the topic to the riggers, lubricating crews, hog fuel millwrights, caterpillar mechanics, electricians, firemen, and instrument mechanics.

CZ'S PRESIDENT, J. D. ZELLERBACH, recently prepared a report on the paper industry for Fundamental Investors, Inc. His statement included the following 20-year predictions:

"Change will be rapid in the industry and quick adaptability will be a requirement. I expect that over the period, demands upon our industry to sell its products, or establish producing units abroad, will increase and our industry will develop and operate far more in foreign markets. The paper and paperboard industry is expected to produce 50 million tons of paper and board in 1975 as compared to nearly 27 million tons in 1954.

"CZ in 1975 will be a corporation with producing units in or near all major market areas of the United States and Canada. It will be a supplier of paper to the printing industry; it will supply numerous products to the construction industry; it will be a major producer of packaging materials ranging from paper through plastics to wood; it will be an important producer of various chemical products based upon wood. I cannot even guess just where CZ will rank in size in the industry in 1975, but I do hope and expect that its quality of personnel and its performance in the industry and as a citizen will qualify it as one of America's outstanding corporations."

THREE MORE MEN have received special suggestion awards. At the Friday supervisors' meeting, Bill Harris, pipefitter, received a \$170 check for his suggestion concerning improvement of circulating stock lines to No. 4, 6, and 15 machine beaters. Jack Savage, sulfite supt., made the presentation. At recent departmental meetings, Emery Sharp, masons' crew, and Herman Foos, beaterman, received checks for \$255 and \$60 respectively. C. B. O'Dell presented Emery's check in recognition of his idea concerning improvement in the sulphur combustion chambers. Ed Webberley awarded Herman's check for his suggestion concerning water lines in the pulpmaster screen box.

THE COMMUNITY CHEST CAMPAIGN in the mill has been completed with a total employee contribution of \$3,841.10. Of this amount, \$1273.85 was in cash, and \$2567.25 in payroll deduction. When the Company gift is added to the employee total, the figure should be above the mill quota of \$4500. The campaign in town is in its closing days, according to R. E. Lawton, general chairman, with the \$6400 total in sight.

JACK. S. GIBSON, steam plant employee, passed away at a Vancouver hospital Friday. Death resulted from injuries suffered a week earlier when he fell down a flight of stairs at home. He had 28 years of service with the Corporation having worked at Ocean Falls, Lebanon, and San Francisco prior to coming to Camas in September 1948.

**MAKE EVERY DAY
S-D DAY**



"It's their homework — S-D Day
is coming up December 1st!"

SAFE DRIVING DAY (S-D Day) is scheduled for its second annual observance next Thursday, Dec. 1. Tom Paisley, industrial engineers, is heading up the local observance sponsored by the JayCeers. Our safety department is co-operating in every possible way to center people's thoughts on safety on December 1.

The purpose of this Safe-Driving Day project, which is national in scope, is to demonstrate that traffic accidents can be reduced when people really try; and that the reduction they accomplish in one day can be achieved every day.

On S-D Day last year, there were 154 accidents in Washington. Two of these were fatalities, one occurring in Aberdeen, the other near Chelan. Clark County had six accidents; three in rural areas, two in Vancouver, one in Camas. Only one of the six involved personal injuries. The others were property damage only.

Throughout 1954, the average number of traffic accidents per day in rural areas of the state was 86. On S-D Day, only 58 rural accidents occurred, a reduction of about one-third. We're all hoping for a greater improvement this year.

Dept. & Supervisor			Days	Maintenance Crews & Foremen			Days
Fire system & watchman	- C. Koplin	-	13,465	No. 3 Gen. Mtce.	- F. Lehn	-	5520
Technical Dept.	- B. Stewart	-	3510	Lubricants	- J. Spence	-	4210
No. 2 Finishing	- C. Knapp	-	3440	Masons	- H. Muncey	-	3725
Office & Staff	- H. Burdon	-	2185	No. 2 Gen. Mtce.	- H. Robertson	-	2640
Converting Machine Shop	- B. Davis	-	1205	Instruments	- L. Champion	-	1305
Kraft Mill	- L. McGlothlin	-	1075	Sheet Metal &	- G. Peebles	-	1100
				Blacksmiths	C. E. Timmons	-	"

SIX DEPTS. are now leading the safety record with more than 1000 consecutive safe-working days. In the mtce. dept., six crews are maintaining records of more than 1000 days free from disabling injuries.